

Proposed Article V

Article V – Committees and Teams

Section A. General

There shall be two categories of ministry: (1) Committees and (2) Teams. All Committees and Teams are included in these Bylaws and in the handbook that is prepared and administered by the Leadership Council.

1. Committees

The Committees of this church shall be those included in these Bylaws and such other regular and special Committees as the church shall authorize. They shall also be defined in the Handbook. Additional Committees shall be added by the amendment procedure prescribed within these Bylaws. All Committee members shall be members of Greystone Baptist Church, be recommended by the Nominating Committee, and be elected by the church, unless otherwise specified. Each Committee shall consist of six (6) duly elected adult members unless otherwise stated. They shall serve for three years with one third of the members being elected each year, unless otherwise stated in the respective Committee's description statement. Members shall be ineligible for reelection to the same Committee for two years after the completion of a regular term on that Committee. There shall be one (1) student (sixth through twelfth grade students) member on each Committee, and the student may serve for one year. Each Committee shall elect a chairperson and a vice-chairperson whom, if possible, shall succeed the chairperson. Each Committee shall also include a ministerial staff liaison designated by the senior minister.

Any Committee that deems it necessary may seek out church members or others with specific skills, knowledge, or experience that will aid the Committee in meeting its responsibilities. These persons shall not be members of the Committee, but shall serve as informal advisors to the Committee. They may attend Committee meetings, but shall not vote on Committee matters. Their service must be reaffirmed by the Committee on an annual basis.

Subsection 1. Adult Christian Education Committee

The Adult Christian Education Committee shall plan and coordinate the adult education

of the church, including Adult Sunday School, discipleship training, small group ministries, and other special educational events.

Subsection 2. Budget Committee

The Budget Committee shall include the treasurer and assistant treasurer as ex-officio members. The Committee shall be responsible for establishing and administering the church budget.

Subsection 3. Columbarium Committee

The Columbarium Committee shall oversee the administration of the columbarium. Their responsibilities shall include the following:

- maintain promotional and educational materials about the columbarium
- promote the sale of columbarium niches on a recurring basis
- administer the sale of columbarium niches, including the associated legal agreements and financial transactions
- maintain financial and administrative records for the columbarium, in cooperation with the church treasurer
- define the policies and practices of the church regarding the columbarium
- report the policies and practices regarding the columbarium to the church in conference when they are established and whenever they change
- present a financial report regarding the columbarium to the church in conference at least once each year

The members of the Columbarium Committee shall be eligible to serve no more than two consecutive terms. Members who have served part or all of two consecutive terms shall be ineligible for reelection for a period of two years.

Subsection 4. Constitution and Bylaws Committee

The Constitution and Bylaws Committee shall keep the church polity and practice consistent with the Constitution and Bylaws. The Committee shall be responsible for drafting changes to the Constitution and Bylaws and suggesting changes or additions to the Constitution or Bylaws when necessary for the efficient operation of the church.

Subsection 5. Deacon Nominating Committee

The Deacon Nominating Committee shall coordinate the nomination and election of deacons as outlined in Article IV, Section B. 2 of the Bylaws.

Subsection 6. Information Technology Committee

The Information Technology Committee shall assist the church in matters related to information hardware, software, and service, including copiers, fax machines, computers and related peripherals, phones and pagers, and the Internet and the World Wide Web.

Subsection 7. Missions Committee

The Missions Committee shall consist nine regular members and include the church missions directors as ex-officio members. The Committee shall assist the church in reviewing mission needs and opportunities, identifying and coordinating mission activities and projects, administering the mission budget, and planning mission education programs.

Subsection 8. Nominating Committee

See Article V. Section B. of the Bylaws.

Subsection 9. Outreach Committee

The Outreach Committee shall plan and coordinate the outreach ministry of the church.

Subsection 10. Personnel Committee

The Personnel Committee shall assist the church in matters related to personnel support and administration for all persons employed by the church. See Bylaws Article III, Section C (Non-ministerial staff).

Subsection 11. Preschool – Children’s Committee

The Preschool – Children’s Committee shall plan and coordinate the preschool and children’s ministry including preschool and children’s Christian education.

Subsection 12. Properties Committee

The Properties Committee shall assist the church in matters related to the administration and maintenance of the physical facilities including the recommendation to the Personnel Committee for custodial care. The Committee recommends policies regarding use of properties to the church in conference.

Subsection 13. Stewardship Committee

The Stewardship Committee shall include the treasurer and assistant treasurer as ex-officio members. The Committee shall be responsible for planning educational and promotional events to teach our Sunday School members and church members Biblical principles of stewardship.

Subsection 14. Student Ministry Leadership Committee

The Student Ministry Leadership Committee shall consist of nine regular members and shall plan and coordinate the student ministry, including student Christian education.

Subsection 15. Weekday Preschool Committee

The Weekday Preschool Committee shall assist with the management of the weekday preschool ministry and consist of five regular members and include the Weekday Preschool Director and the Associate Minister to Children and Preschool as ex-officio members. The regular Committee members shall serve five-year terms with one Committee member rotating off each year. The start date for a new Committee member shall be July 1 to match to the calendar of Wake County Public Schools with the Weekday Preschool. The Committee shall make a financial report at church conference at least once each quarter.

Subsection 16. Worship Care Committee

The Worship Care Committee shall coordinate childcare for infants through four year olds during all Sunday morning worship services.

Subsection 17. Worship Ministry Committee

The Worship Ministry Committee shall plan for worship-related needs with the ministerial staff.

2. Teams

The Teams of this church shall be those included in these Bylaws, and shall be defined in the Handbook. With the assistance of church leadership, Teams are able to recruit members as needed, and members of the Team may serve as long as they wish or are able. Any Team that deems it necessary may seek out church members or others with specific skills, knowledge, or experience that will aid the Team in meeting its responsibilities. These persons shall not be members of the Team, but shall serve as

informal advisors to the Team. They may attend Team meetings, but shall not vote on Team matters. Their service must be reaffirmed by the Team on an annual basis.

Each Team shall elect a chair and a vice chair whom, if possible, shall succeed the chairperson. The chairperson shall serve no more than 2 consecutive years. The chair and vice-chair shall be members of Greystone Baptist Church. All Teams are under the guidance of the Leadership Council, and will work with the staff minister liaison assigned to it by the Senior Pastor. The creation of a new Team shall require approval of the Leadership Council or Church in Conference.

Subsection 1. Bereavement Team

The Bereavement Team shall work with the ministerial staff to care for the bereaved family members and help coordinate how the church can best serve their needs. The Team shall coordinate activities with the deceased member's Sunday School class or other volunteer providers to acquire the resources to satisfy the needs of the bereaved family.

Subsection 2. Emergency Response Team

The Emergency Response Team (ERT) shall take the necessary actions, in the event of an emergency affecting our geographic area, to prepare our church facilities and resources to respond to the needs of our church members and, if resources are available, the needs of our church neighbors.

Subsection 3. Fellowship Team

The Fellowship Team shall plan and supervise the social activities of the church to promote Christian fellowship within the church family, including the carrying out of special events requiring food service with the exception of the meals on Wednesday nights.

Subsection 4. Heritage Team

The Heritage Team shall preserve the records of the history of the church in words and pictures and from time to time shall share this information with the congregation. With the ministerial staff and the Fellowship Team, the Heritage Team shall plan the annual celebration of the constitution of the church.

Subsection 5. Kitchen Coordinating Team

The Kitchen Coordinating Team shall be responsible for overall decisions about food service matters, including contracting for the preparation of meals.

Subsection 6. Living Nativity Team

The Living Nativity Team shall plan and supervise the production of the living nativity.

Subsection 7. Media Team

The Media Team shall manage the church library and its printed and audio/visual materials and equipment.

Subsection 8. Music Team

The Music Team shall be responsible for music education, training, and performance.

Subsection 9. Ordinance Team

The Ordinance Team shall assist in preparing for the ordinance of communion and shall assist the pastor, other staff ministers, and the candidate(s) in preparing for and administering the ordinance of baptism.

Subsection 10. Senior Adult Team

The Senior Adult Team shall plan, coordinate, and implement activities and programs of ministry for senior adults.

Subsection 11. Teller Team

The Teller Team shall be responsible for the counting of all monies received through church offerings. This Team shall follow the church's Accounting Procedure Manual. The Teller Team shall be appropriately bonded and the church shall pay for the bond.

Subsection 12. Wedding Team

The Wedding Team shall establish and administer the church's wedding policy and assist the ministerial staff and participants in enriching the marriage ceremony.

Subsection 13. Wednesday Night Food Services Team

The Wednesday Night Food Services Team shall perform all duties related to serving, but not preparing, the Wednesday night meals.

Section B. Nominating Committee

The Nominating Committee, composed of nine members, recommended by the diaconate and elected by the church-in-conference, shall recommend to the church for election, all members of the other Committees. The Nominating Committee shall elect a chairperson and a vice-chairperson who, if possible, shall succeed the chairperson. Directors of church programs shall be ex-officio members of the Nominating Committee.

Section C. Leadership Council

The Leadership Council shall consist of the ministerial staff, the moderator, the church clerk, and one chairperson or representative appointed by the chairperson from each Committee. Teams shall give reports to Leadership Council as needed. Leadership Council shall be chaired by the senior pastor and vice-chaired by a staff member designated by the senior pastor. The Council oversees day-to-day management and decisions of the church's programs and ministries. The Council shall meet at least one week prior to the regular scheduled church conference. Meetings may also be called whenever the chairperson and two other Leadership Council members find it necessary.