

## Changes to Article V

### Article V – Committees and Teams

#### Section A. General

There shall be two categories of ministry: (1) Committees and (2) Teams. All committees and teams are included in these Bylaws and in the handbook that is prepared and administered by the Leadership Council.

#### 1. Committees

~~The ministry and administrative teams~~ Committees of this church shall be those included in these Bylaws and such other regular and special ~~teams~~ Committees as the church shall authorize. They shall also be defined in the Handbook. ~~Additional regular teams may~~ Committees shall be added by the amendment procedure prescribed within these Bylaws. All ~~team~~ Committee members ~~must~~ shall be members of Greystone Baptist Church, be recommended by the Nominating ~~Team~~ Committee, and be elected by the church, unless otherwise specified. Each ~~team~~ Committee shall consist of six (6) duly elected adult members unless otherwise stated. They shall serve for three years with one third of the members being elected each year, unless otherwise stated in the respective ~~team's~~ Committee's description statement. Members shall be ineligible for reelection to ~~a team~~ the same Committee for two years after the completion of a regular term on that ~~team~~ Committee. There shall be one (1) youth student (seventh through twelfth grade students) member on each ~~team~~ Committee and the youth student shall may serve for one year. Each ~~team~~ Committee shall elect a chairperson and a vice-chairperson who, if possible, shall succeed the chairperson. Each ~~team~~ Committee shall also include a ministerial staff liaison designated by the senior minister.

Any ~~team~~ Committee that deems it necessary may seek out church members or others with specific skills, knowledge, or experience that will aid the ~~team~~ Committee in meeting its responsibilities. These persons shall not be members of the ~~team~~ Committee, but shall serve as informal advisors to the ~~team~~ Committee. They may attend ~~team~~ Committee meetings, but they shall not vote on ~~team~~ Committee matters. Their service must be reaffirmed by the ~~team~~ Committee on an annual basis.

#### **Subsection 1. Adult Christian Education Team Committee**

~~The Adult Christian Education Team shall include the Adult Sunday School Director, and the Media Team Chairperson as an ex-officio members. The Team~~ Committee shall plan and coordinate the adult education of the church, including Adult Sunday School, discipleship training, small group ministries, and other special educational events. ~~To implement the regular programs and special events, the Minister of Education with the Team shall form sub-teams, the number of members to be determined by the nature of the task and the term of~~

~~service to be regulated by the time necessary for its completion.~~

### **Subsection 3.2. Budget Team Committee**

~~The Budget Team Committee shall include the treasurer and assistant treasurer as ex-officio members. The team Committee shall be responsible for establishing and administering the church budget. The team shall work with the treasurer in the preparation and presentation of financial reports to the church. The team shall be responsible for the annual audit of the treasurer's reports and records. The team shall be responsible for establishing and maintaining the church financial policies and procedures. The Budget Team, Stewardship Team, and the treasurer together shall be responsible for obtaining bookkeeping services required by the church. The Budget Team and the Stewardship Team together shall plan and coordinate the annual pledge efforts.~~

### **Subsection 4.3. Columbarium Team Committee**

The Columbarium Team Committee shall oversee the administration of the columbarium. Their responsibilities shall include the following:

- maintain promotional and educational materials about the columbarium
- promote the sale of columbarium niches on a recurring basis
- administer the sale of columbarium niches, including the associated legal agreements and financial transactions
- maintain financial and administrative records for the columbarium, in cooperation with the church treasurer
- define the policies and practices of the church regarding the columbarium
- report the policies and practices regarding the columbarium to the church in conference when they are established and whenever they change
- present a financial report regarding the columbarium to the church in conference at least once each year

The members of the Columbarium Team Committee shall be eligible to serve no more than two consecutive terms. Members who have served part or all of two consecutive terms shall be ineligible for reelection for a period of two years.

### **Subsection 5.4. Constitution and Bylaws Team Committee**

~~The Constitution and Bylaws Team Committee shall keep the church polity and practice consistent with the Constitution and Bylaws. The team Committee shall be responsible for drafting changes to the Constitution and Bylaws and .The team shall also be responsible for suggesting changes or additions to the Constitution or Bylaws when necessary for the efficient operation of the church.~~

### **Subsection 5. Deacon Nominating Committee**

The Deacon Nominating Committee shall coordinate the nomination and election of deacons as outlined in Article IV, Section B. 2 of the Bylaws

#### **Subsection 9 ~~6~~. Information Technology Team Committee**

The Information Technology Team Committee shall consist of nine members and shall assist the church in matters related to information hardware, software, and service, including copiers, fax machines, computers and related peripherals, phones and pagers, and the Internet and the World Wide Web.

#### **Subsection 13 ~~7~~. Missions Team Committee**

The Missions Team Committee shall consist of nine regular members and include the church missions directors as ex-officio members. The team shall assist the church in reviewing mission needs and opportunities, identifying and coordinating mission activities and projects, administering the mission budget, and planning mission education programs. ~~The Missions Team shall coordinate plans with the Adult Christian Education Team for the Wednesday night adult seminars. The Missions Team shall coordinate plans with the Children's Ministry Team regarding the children's mission programs.~~

#### **Subsection 8. Nominating Committee**

See Article V. Section B. of the Bylaws.

#### **Subsection 17 ~~9~~. Outreach Team Committee**

The Outreach team Committee shall plan and coordinate the outreach ministry of the church. ~~This includes Sunday School outreach and the pew registry.~~

#### **Subsection 18 ~~10~~. Personnel Team Committee**

The Personnel Team Committee shall assist the church in matters related to personnel support and administration for all persons employed by the church. ~~Their work includes such areas as determining staff needs, employment, salaries, benefits, other compensation, policies, job descriptions, and personnel services. See Bylaws Article III, section C (Non-ministerial staff).~~

#### **Subsection 19 ~~11~~. Preschool – Children's Team Committee**

The Preschool – Children's team Committee shall plan and coordinate the preschool and children's ministry including preschool and children's Christian education.

#### **Subsection 20 ~~12~~. Properties Team Committee**

The Properties Team Committee shall assist the church in matters related to the administration and maintenance of the physical facilities including recommendations to the Personnel Team Committee of employee(s) for custodial care. The team Committee recommends policies regarding use of properties to the church in conference.

#### **Subsection 24 ~~13~~. Stewardship Team Committee**

The Stewardship Team Committee shall include the treasurer and assistant treasurer as ex-officio members. The team Committee shall be responsible for planning educational and promotional events to teach our Sunday School

members and church members Biblical principles of stewardship. ~~The Budget Team, Stewardship Team, and the treasurer together shall be responsible for obtaining bookkeeping services required by the church. The Stewardship Team and the Budget Team together shall plan and coordinate the annual pledge effort.~~

**Subsection 29. ~~Youth and Parent Team~~ 14. Student Ministry Leadership Committee**

~~The Youth and Parent Team~~ Student Ministry Leadership Committee shall consist of nine regular members and ~~the following ex-officio members—the youth Sunday School director, the youth missions programs directors, and the youth choir directors who serve one-year terms by virtue of their offices with no limits on succession.~~ The regular members shall serve three-year terms with one-third being elected each year. The team shall plan and coordinate the youth student ministry, including youth student Christian education.

**Subsection 26 15. Weekday Preschool Team Committee**

~~The Weekday Preschool Team shall assist with the management of the weekday preschool ministry. The team shall make a financial report at church conference at least once each quarter.~~

The Weekday Preschool Committee shall assist with the management of the weekday preschool ministry and consist of five regular members and include the Weekday Preschool Director and the Associate Minister to Children and Preschool as ex-officio members. The regular Committee members shall serve five-year terms with one committee member rotating off each year. The start date for a new team member shall be July 1 to match to the calendar of Wake County Public Schools with the Weekday Preschool. The Committee shall make a financial report at church conference at least once each quarter.

**Subsection 27 16. Worship Care Babies and Preschoolers Team Committee**

~~The Worship Care Babies and Preschoolers~~ Committee shall coordinate childcare for infants through four year olds during all Sunday morning worship services.

**Subsection 28 17. Worship Ministry Team Committee**

~~The Worship Ministry Team~~ Committee shall plan for worship-related needs with the ministerial staff. ~~This team shall provide ushers for all worship services.~~

## 2. Teams

The Teams of this church shall be those included in these Bylaws, and shall be defined in the Handbook. With the assistance of church leadership, Teams are able to recruit members as needed, and members of the Team may serve as long as they wish or are able. Any Team that deems it necessary may seek out church members or others with specific skills, knowledge, or experience that will aid the Team in meeting its responsibilities. These persons shall not be members of the Team, but shall serve as informal advisors to the Team. They may attend Team meetings, but shall not vote on Team matters. Their service must be reaffirmed by the Team on an annual basis.

Each Team shall elect a chair and a vice chair whom, if possible, shall succeed the chairperson. The chairperson shall serve no more than 2 consecutive years. The chair and vice-chair shall be members of Greystone Baptist Church. All Teams are under the guidance of the Leadership Council, and will work with the staff minister liaison assigned to it by the Senior Pastor. The creation of a new Team shall require approval of the Leadership Council or Church in Conference.

### **Subsection 24. Bereavement Team**

The Bereavement Team shall ~~confirm work with the bereaved family members how the church can best serve their needs and establish mutually agreeable schedules to perform those services~~ ministerial staff to care for the bereaved family members and help coordinate how the church can best serve their needs.

The Team shall coordinate activities with the deceased member's ~~deacon,~~ Sunday School class or other volunteer providers to acquire the resources to satisfy the needs of the bereaved family.

### **Subsection 62. Emergency Response Team**

The Emergency Response Team (ERT) shall take the necessary actions, in the event of an emergency affecting our geographic area, to prepare our church facilities and resources to respond to the needs of our church members. ~~Additionally,~~ and, if resources are available, ~~the ERT shall respond to the needs of our church neighbors as well.~~

### **Subsection 73. Fellowship Team**

The Fellowship Team shall ~~consist of nine members. The Team shall plan and supervise the social activities of the church to promote Christian fellowship within the church family, including the carrying out of special events requiring food service with the exception of the meals on Wednesday nights.~~

### **Subsection 84. Heritage Team**

The Heritage Team shall preserve the records of the history of the church in words and pictures and from time to time shall share this information with the congregation. With the ministerial staff and the Fellowship Team, the Heritage Team shall plan the annual celebration of the constitution of the church.

### **Subsection 105. Kitchen Coordinating Team**

The Kitchen Coordinating Team shall ~~consist of six non-rotating members, who~~

~~shall serve one year terms with no limits on succession. They shall be responsible for overall decisions about food service matters, including contracting for the preparation of meals.~~

#### **Subsection 446. Living Nativity Team**

The Living Nativity Team shall plan and supervise the production of the living nativity.

#### **Subsection 427. Media Team**

The Media Team shall ~~consist of nine members~~ and shall manage the church library and its printed and audio/visual materials and equipment.

#### **Subsection 448. Music Team**

The Music Team shall ~~consist of the children's choir coordinator, president of the adult choir, accompanist coordinator, and three at-large members, at least one of whom is not involved in the music ministry. The Team shall be responsible for music education, training, and performance.~~

#### **Subsection 459. Ordinance Team**

The Ordinance Team shall ~~assist the pastor, other staff ministers, and the candidate(s) in preparing for and administering the ordinance of baptism. The Team shall also assist the pastor and other staff ministers in preparing for the ordinance of communion.~~

The Ordinance Team shall assist in preparing for the ordinance of communion and shall assist the pastor, other staff ministers, and the candidate(s) in preparing for and administering the ordinance of baptism.

#### **Subsection 4610. Older Adult Team Senior Adult Team**

The Older Senior Adult Team shall plan, coordinate, and implement activities and programs of ministry for older adults.

#### **Subsection 2311. Teller Team**

The Teller Team shall ~~consist of a chairperson and vice chairperson, eight tellers and three alternate tellers.~~

~~The members of this Team shall serve with no limit on succession. The Teller Team shall be responsible for the counting of all monies received through church offerings. This Team shall follow the church's Accounting Procedure Manual. The Teller Team shall be appropriately bonded and the church shall pay for the bond.~~

#### **Subsection 2412. Wedding Team**

The Wedding Team shall establish and administer the church's wedding policy and assist the ministerial staff and participants in enriching the marriage ceremony.

### **Subsection ~~25~~13. Wednesday Night Food Services Team**

The Wednesday Night Food Services Team ~~shall consist of nine members who, along with volunteers whom they coordinate,~~ shall perform all duties related to serving, but not preparing, the Wednesday Night meals.

### **Section B. Nominating Team**

The Nominating TeamCommittee, composed of nine members, recommended by the diaconate and elected by the church-in-conference, shall recommend to the church for election, all members of the other Committees. The Nominating Committee shall elect a chairperson and a vice-chairperson who, if possible, shall succeed the chairperson. Directors of church programs shall be ex-officio members of the Nominating TeamCommittee.

### **Section C. Leadership Council**

The Leadership Council shall consist of the ministerial staff, the moderator, the church clerk, and one chairperson or representative appointed by the chairperson from each ~~ministry leadership Team.~~ It Committee. Teams shall give reports to Leadership Council as needed. Leadership Council shall be chaired by the senior pastor and vice-chaired by a staff member designated by the senior pastor. The Council oversees day-to-day management and decisions of the church's programs and ministries. The Council shall meet at least one week prior to the regular scheduled church conference. Meetings may also be called whenever the chairperson and two other Leadership Council members find it necessary.